

**MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

RE: Temporary Time Limit Extension on Step B and Arbitration Appeals

Due to the impact of the Coronavirus (COVID-19) Pandemic, the parties agree that time limits for appealing grievances to Step B of the grievance-arbitration procedure and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. This time limit extension only applies to grievances that would have been timely filed or appealed on or after the signature date of this agreement. The 30-day period is effective with the signing of this agreement.

The parties at the local level are encouraged to discuss the potential need for time limit extensions for appeals to Informal and Formal Step A, based on business conditions and either party's ability to timely process grievances.

The parties will revisit this issue immediately prior to the expiration of this MOA to determine if an extension is appropriate.



David E. Mills
A/Manager
Labor Relations Policies and Programs
United States Postal Service



Brian L. Renfro
Executive Vice President
National Association of Letter Carriers,
AFL-CIO

Date: 3/20/2020

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